

The Guard Educator

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Special points of interest:

- NGB Stands Up Homeland Defense Joint Interagency Training Centers
- The Guards Focus on Training and Education Transformation
- Joint Training System implemented
- Haugen Chairs General Officer Steering Committee
- Automated Exercise Assessment System
- von Trott Retires

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CNGB Authorizes Joint Interagency Training Centers

By Scott Woodham (NGB-PA)

Arlington, VA.—Two pioneering National Guard Training Centers are planned for West Virginia and California to serve the homeland security training needs of the National Guard, including homeland defense, civil support, and emergency preparedness functions.

The National Guard has designated the east and west coast training hubs as Homeland Defense (HD) Joint Interagency Training Centers (JITC) located at Camp Dawson near Morgantown, WV and a site yet to be determined in California.

"I believe this educational opportunity will serve our soldiers and airmen involved in Homeland Security and Homeland Defense," said LTG H Steven Blum, Chief of the National Guard Bureau.

The HD JITC-East at Camp

Dawson will focus its training efforts on chemical, biological, radiological, nuclear, and high yield explosive response support and continuity of operations planning. The JITC-West in California will be maritime-port security and cross border security.

"As worldwide terrorism has caused our nation to rethink and adjust our defenses, creating new organizations and processes, the National Guard must also adapt to work effectively as a key element of that defense," Blum said.

The National Guard Bureau identified the requirement to establish the two joint interagency training centers to ensure that soldiers and airmen work as effective members of joint interagency task forces.

Training of National Guard members into more responsive,



LTG H Steven Blum sees the Joint Interagency Training Centers as tools that will better prepare National Guard and other responders in Homeland Defense.

better prepared and more flexible forces will provide specialized homeland defense capabilities that the National Guard may be requested to perform by local, state or federal authorities.

J7 Workshop Scheduled for Fall 2004

The National Guard Bureau's Directorate of Doctrine, Training and Force Development (J7) will host a workshop for J7 staff from the states and territories at the new Joint Interagency Training Center—East in the early fall of 2004.

The workshop, which take place in conjunction with the NGB-J5 will focus on the function of a J7

and will feature hands on breakouts designed to acquaint Joint Forces Headquarters, State J7 staff members with the issues found within a J7 staff.

There will be discussion regarding the JMETL for a J7, the JDAR, the collective training associated with exercises as well as the individual training required of joint staff members.

BG John T. von Trott, the NGB J7, expressed that he wanted this workshop to allow the J7 community to gather, review operational issues, be able to ask questions and to have a free flow exchange of ideas. It is anticipated that the J7's of NORTHCON, JFCOM and PACOM will attend. Exact dates for the event will be published soon.

Joint Professional Military Education is First Priority in Training and Education Transformation



“Transformation is not an easy business. It takes time, it takes lots of partnering...and requires a lot of work and coordination...”

Adm E.

Giambastiani

JFCOM

Commander

The process of transformation is a cultural change process. As the entire National Guard transforms to a joint organization, it is necessary to transform the process in which a member of the Guard thinks about the Guard and its mission.

The Education and Professional Development Division (NGB-J7-EPD) is actively pursuing more training opportunities for Guard personnel in the Joint arena.

Brigadier General John T. von Trott, NGB-J7, and Mr. Robert James, Chief, NGB-EPD, visited the Joint Forces Staff College in Norfolk, Virginia and met with Major General Kenneth Quinlan, the JFSC Commandant. In the course of the meeting, MG Quinlan offered help in providing more joint training opportunities for the National Guard.

In turn the National Guard Bureau has assigned two officers to the JFSC as instructors, Lt Col Jeffery Waechter, (ANG) and MAJ (P) Robert

Donnelly (ARNG) have been assigned to JFSC as instructors in the AJPME course. Both officers have extensive joint backgrounds. Lt Col Waechter comes to the JFSC from the office of the Reserve Advisors to the Chairman Joint Chiefs of Staff, while MAJ Donnelly comes from the USJFCOM J7 in nearby Suffolk, Virginia.

The National Guard is limited to 17 seats a year for both Army and Air Force officers attending the Advanced Joint Professional Military Education (AJPME) course under the existing process. This 32 week long course is a mix of resident and distance learning instruction with the majority of the instruction done by distance learning.

Both Army and Air officers who complete their services intermediate level (MEL 4) education receive credit for JPME I instruction. The AJPME course allows Reserve Component officers to receive JPME Phase 2 equivalent training.

Currently, only Active Component officers may attend Phase

2 crediting courses at JFSC.

The Joint Planning Orientation Course (JPOC) is available to RC personnel. This two and one half day orientation course is designed for campaign planners. Because it is an orientation, the content can be used to familiarize personnel with joint interagency terminology, joint organizations and the various processes used in joint planning.

NGB is also developing a Joint Forces Orientation Course (JFOC) that will have a Guard slant to Jointness. Initially designed as a six to eight hour course, it will orient personnel to the Joint Forces Headquarters. This course is slated for delivery in the first quarter of FY05. The delivery method of this course is also being reviewed to include resident and distance learning instruction. COL (Ret) George Rollins has been hired to work the JFOC as part of the Guard JPME.

Homeland Security Planners Course Available to Guard Personnel

The Joint Forces Staff College is offering a 40 hour resident course in Homeland Security planning. This certificate granting course will be taught at the Joint Forces Staff College in Norfolk, Virginia and is designed to educate mid-grade officers (04-05) in strategy, plans, DoD Homeland Security policy, the joint planning process and the Homeland Security interagency process.

The next iteration of the course

will be conducted in October 2004 and will enroll equal numbers of military and interagency participants.

Interested National Guard personnel should consult the Joint Forces Staff College web page for additional information. Individuals interested in attending one of these quarterly courses, may email the College by contacting the Dean, JCWS-I at DEANJCWS-I@jfcsc.ndu.edu or

HLS@jfcsc.ndu.edu.

Seats must be funded by the states and are limited in number so individuals interested in attending should act quickly to secure seats.

Students applying must have attained credit for the JPME Phase I or MEL 4 schooling at an intermediate Service School or an approved equivalent in order to apply.



Photo courtesy Virginia National Guard

Automated Exercise and Assessment System To Assist Responders

The Automated Exercise and Assessment System (AEAS) is a CD-ROM based training tool developed by National Guard Bureau that trains and exercises emergency responders and management in response to terrorist attacks involving weapons of mass destruction (WMD). AEAS is already in use by communities across the United States at the jurisdictional level to test their readiness and obtain immediate feedback on their decisions in the form of a response assessment.

Major Phil Johnson has been actively involved in the AEAS

development as the AEAS Program manager for NGB J7 Doctrine, Training and Exercises. He has ensured that the necessary support is available to successfully field such a training tool. Aside from the usual emergency management jargon, MAJ Johnson has quickly become well-versed in words like Statement of Work, Request for Proposal, and Independent Government Estimate that are key components to fielding such a program.

Due to his efforts, AEAS now has critical resources such as a Helpdesk, Sustainment Training for AEAS trainers, and Exercise

Facilitation which will greatly assist the thousands of emergency management customers around the United States in making AEAS an important part of their Homeland Security initiatives. To further increase AEAS awareness and utilization, the first Regional AEAS Train the Trainer Courses for JFHQ (State) representatives was conducted at Camp Dawson WV, Camp Edwards MA, and Camp Murray WA this summer. These courses give the National Guard the ability to provide this invaluable training tool to emergency responders and management throughout the 54 states and territories.



**MAJ Phil Johnson, NGB
AEAS Program Manager**

Professional Development Courses Offered at ANG Training and Education Center

By SMSgt Dan Quinn

The Air National Guard Training and Education Center is excited to provide our military civilian members with several opportunities to aid in the personal and professional development. TEC has obtained several certifications for exclusive use in the DoD environment to include courses from Franklin Covey, Myers-Briggs, DiSC and COLORS Personal

Profile Systems.

The Franklin Covey courses include the 7 Habits of Highly Effective People, 4 Roles of Leadership, Focus, and 4 Disciplines of Execution. Several courses offered are one day workshops, which focus on time management, goal setting, team management and organizational alignment. Personality and team assessments are also available to identify tendencies,

strengths and challenges in work and personal lives.

TEC also offers courses in Instructional Design, Curriculum Development, and Instructor Certification. Workshops can be exported to work locations and customized to the units needs. Nominal fees are charged for materials. For additional information contact SMSgt Quinn at DSN 266-3850.

CALENDAR UPDATE

- *Enlisted Association of the National Guard of the US—Louisville, www.eangus.org Aug 22-25*
- *AEAS Train the Trainer Course, Massachusetts, Aug 23-26*
- *World Wide Training Conference, PEC, Little Rock, Aug 30—Sep 3*
- *National Guard Association of the US, Las Vegas, Sep 14-17*
- *AEAS Train the Trainer Course, Washington State, Sep 19-23*
- *NGB JFHQ-State Conference, NORTHCOM, Colorado Springs, Oct 28-28*
- *Distance Learning Workshop, Birmingham, AL, Nov 15-19 www.dinets.com/al*
- *J7 Workshop (T) second week of November (TBD)*

Training Support to National Guard Deployment

The ARNG DL office asked that this email from Major Chet Guyer, ARNG Advisor to ATSC be passed along:

The Army Training Support Center (ATSC) is replicating CDs of training support products and links that support deployment for the National Guard Bureau, which will forward copies to the Distributed Battle Simulations Program (DBSP). The Director, DBSP prepares weekly post-

mobilization Situational Reports (SITREPS) during each unit's post-mobilization training period. The report discusses the unit's training requirements based on the unit's Contemporary Operational Environment (COE) Mission Essential Task List (METL) and offers the use of this information for later deploying units.

FY05 CTT task list finalized and posted in AKO/RDL on 6 June 04. ITSD coordinating with

National Guard Bureau and task proponents for development of web based IMI lessons for new and revised tasks on the FY05 CTT. Funding was approved on 8 Jun. The MIPR to NGB was obligated on 23 Jun 04. The MOA with NGB is at the Resource Management Division in the signing phase.

Questions should be directed to MAJ Geyer at Ches-ter.Geyer@us.army.mil.

National Guard Bureau Implements Enterprise-wide Joint Training Program

By Lance Hylander

The National Guard Bureau has initiated plans to implement an enterprise-wide Joint Training Program that directly supports the Chief, National Guard Bureau's requirement to develop joint staff capability at NGB and 54 States and Territories. The development of joint capability requires the National Guard to implement a program to assist all States to develop and maintain a joint staff capability at 54 Joint Force Headquarters that provides a national command and control capability for homeland security and defense. A joint training program at each of 54 States will help develop the joint capability required by the CNGB's vision for training transformation.

The joint community currently uses a system called the Joint Training System (JTS).

JTS is identified by the Chairman of the Joint Chiefs of Staff as the system of choice for developing and managing joint staff training and readiness. NGB plans to implement the Joint Training System (JTS) as the accepted means to identify, plan, execute and assess joint training at 54 JFHQ's-State and the NGB. By implementing the JTS, the National Guard Bureau and States become conversant in joint training management and can better integrate in to the joint training exercises and events.

The Joint Training System consists of a four-phased system that identifies joint capability requirements, plans for the training for the requirements, identifies executable training events and assesses the results of training. The Joint Training System identifies, tracks, plans

and assesses joint training requirements. The JTS will help track and report on exercises and events and ultimately postures NGB and JFHQs-State to translate training results into readiness results.

NGB concept is to implement JTS in two phases. The first phase, JMETL development, is a product of mission analysis; it identifies the essential joint capabilities required by a JFHQ-State. The requirements are stated in the form of a Joint Mission Essential Task or JMET.

A list of JMETS is a JMETL. Each JMET has an associated condition, standard and metric for measurement. Additionally, each JFHQ-State commander will have internal command supporting JMET's as well as external command-linked JMET's.

The second phase is joint training plan (JTP) development. A Joint Training Plan is targeted toward those training objectives that when executed, will bring about a collective joint staff capability at the JFHQ. Joint Training Plans (JTP) is a Mission Essential Task (MET) based approach with tasks, conditions, standards and metrics identified in the JMETL development process. A JFHQ-State JTP will consist of a description of commander guidance, identify the training audience, and most importantly, resources (time, space, money) needed to complete joint training.

The Joint Training System (JTS) is technically supported by a Joint Training Information Management System called JTIMS. JTIMS is a tool developed to write and build joint training

programs. JTIMS is web-based software that allows commanders to identify, collect, analyze, store, and disseminate training information and data. JTIMS is a desktop application that currently resides as a web-based application on the SIPRNET.

The JTIMS will require trained operators at JFHQ-State level but is designed for minimal key board entry. In the future JTIMS be able to import from other National Guard legacy training systems currently used by ANG and ARNG at State and unit level thereby eliminating duplication of input and avoiding multiple entry.

NGB Joint Training Program implementation includes conducting regional workshops and seminars to help all 54 States in developing Joint Mission Essential Task Lists (JMETL) and to help States develop a tailored Joint Training Plan (JTP). These regional efforts will take advantage of distributed learning capability of the National Guard as well as leverage regional support from combatant commands such as Northern Command, Pacific Command and Southern Command.

The Joint Training Program implementation plans of the National Guard will help all States to meet Secretary of Defense and Chairman of the Joint Chiefs of Staff guidance to develop capabilities-based, JMET formatted Joint Force Headquarters training programs.

Mr. Lance Hylander is a Government Contractor with the Camber Corporation working at NGB-J7.

“The Joint Training System consists of a four-phased system that identifies joint capability requirements, plans for the training for the requirements, identifies executable training events and assesses the results of training.”

NG Lewis and Clark Efforts Focused on Education of “Then and Now”

By Bob James
NGB National Coordinator

The long journey began as a process to discover America's west. President Thomas Jefferson dispatched Captains Lewis and Clark on a journey of discovery which would explore the vast continent for resources, commerce opportunities and a route to the Pacific.

Today, as America is engaged in the Global War on Terror and thousands of National Guard personnel confidently perform their duty, the National Guard is linking the mission of today's Guardsmen and women with the mission of the militiamen who served along side Lewis and Clark.

Over the past year the Lewis and Clark desk within the Educational and Professional Development Division has been telling the story of then and now—how the militiamen of Lewis and Clark are linked directly to the Guardsmen and women serving in Iraq and Afghanistan today.

Retired CMSgt Steve Stearns , the Lewis and Clark Project

Officer, and CW2 Terri Purcell have guided Guard participation in the national commemoration.

Recently the Missouri and Kansas National Guard were integral players in the sixth national Signature Event. Kansas City hosted the Journey Fourth over the Independence Day weekend marking the first Independence Day west of the Mississippi River. The Kansas and Missouri Guard provided bands and logistical support for the three day event spread over three communities in the heartland region, Kansas City, MO; Leavenworth, KS; and Atchison, KS.

The National Guard has a presentation featuring TSgt Al Garver and SRA Frank McKinney, both members of the Montana National Guard, as participants in a “Then And Now” presentation. Garver appears in the uniform of the Lewis and Clark era and discusses life then and service as a militia man, while McKinney is dressed in the battledress uniform of today and explains the role and mission of the National Guard soldier and airmen fighting around the globe



Members of the Missouri National Guard participated in manning the Missouri Guard's Then and Now exhibit at the Kansas City Journey Fourth event over the July 4th holiday

to protect America's homeland. The commemoration will closely follow the progress of the actual Lewis and Clark route and will continue through their successful return in 2006.

The Guard will feature its Then and Now exhibit at the 2004 ENGAUS conference in Louisville, KY, August 22-24, 2004.

Questions concerning the Lewis and Clark Commemoration may be directed to Steve Stearns at (703) 607-1832 or Steve.Stearns@ngb.af.mil.

“There is a direct link to the service of today's Guard soldier and airman to the dedicated service of the militiaman of Lewis and Clark”

CNGB Appoints TAG North Dakota Lewis and Clark Chair

The Chief of the National Guard Bureau has appointed Major General Michael Haugen, the Adjutant General, North Dakota as the new chairman of the Lewis and Clark General Officer Steering Committee.

Haugen served as the Vice Chairman of the Committee under Major General John Prendergast of Montana, who will retire in September. Commissioned in 1970, he is a command pilot with more than

11,000 hours of flying time. He is a graduate of the United States Department of State Senior Executive Seminar.

LTG Steve Blum, the CNGB, also appointed Brigadier General Frank Grass, the Deputy Director of the Army National Guard and Brigadier General Randy Mosley, the Acting Adjutant General of Montana to the General Officer Steering Committee. The steering committee serves as an advisory panel for

the CNGB on all matters pertaining to the National Guard involvement in the Lewis and Clark Bicentennial. They oversee the expenditure of Congressionally provided funds and recommend to the CNGB, the levels of Guard participation.

MG Mike Gorman, the TAG South Dakota; BG George Shull, TAG Missouri and Brig Gen Dave Brubaker, Deputy Director, ANG are also steering committee members.



Major General Mike Haugen, TAG, North Dakota

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"Education is the Key to Readiness"

An Educator's Thoughts In Passing...

During a recent minor earth tremor, the husband yelled to his wife, "hang on dear, the floor is moving!" We have not had an earth tremor that we are aware of, but the floor has definitely been moving. The pace of activity in all areas of the National Guard Bureau has been unprecedented. Since the Chief announced the direction of the National Guard, we have been working feverishly to implement joint training programs such as the Reserve Component Advance Joint Professional Military Education course, the Joint Forces Orientation course and several other programs.

Each of us is in a new learning curve. We are used to the Army and Air Force terminology we grew up with—now we are learning a "new speak" with terms like JDAR and JTD! This is a cultural change for each of us and we must approach this change with an open mind.

The National Guard is in a new millennium and we are preparing ourselves for the missions that come with this new age. Jointness is upon us and jointness will enable not only the National Guard, but the entire United States military establishment to move forward at the fast pace of the 21st century.

Learning to think, speak and be joint is a change which we all—military and civilian—must achieve. We have learned change before and we will do it again!

RBJ

NGB J7 BG John von Trott Retires after 41 Years Service

Brigadier John T. von Trott, a Pennsylvanian with a purpose, will officially retire from military service on September 30, 2004.

The General's military career began with his commissioning as a second lieutenant, Regular Army, in 1967. A graduate of Temple University, he was a Distinguished Graduate of the Army ROTC program at Temple. He was initially assigned to the First Armored Division, where he served as a platoon leader, executive officer, and company commander, having command of Company C, 2d Battalion, 81st Armor.

He served with the 3rd Squadron, 11 Armored Cavalry in the Republic of Vietnam where he again served as a company commander and squadron staff officer. Upon leaving active



Brigadier General John T. von Trott, the National Guard Bureau J7, will retire after 41 years of uniform service.

duty in 1971, he served with the Army Reserves until joining the Pennsylvania Army National Guard in 1976. He was first assigned as the Director of

Services and then Executive Officer of the 213th Area Support Group. He commanded the 213th from 1985 to 1988 deploying it overseas for participation in NATO operations.

He was selected for promotion to Brigadier General in February 2000 and commanded NATO's Multinational Division (North and (US) Task Force Eagle in Bosnia-Herzegovina from 2002-2003 for the SFOR 12 rotation. He assumed his duties at the National Guard Bureau in July 2003 where he is responsible for joint force development, operational planning, joint doctrine, education and professional development and training exercises.

BG von Trott is married with two grown children and lives in Boiling Springs, Pennsylvania.